## Hotlines

**Centers Against Violence.** Crisis Hotline -1-800-339-1185 Texting Line - 304-840-SAFE https://www.centersagainstviolence.org

## West Virginia State Domestic Violence Hotline

1-800-352-6513

National Domestic Violence Hotline 1-800-799-SAFE

#### National Network Sexual Assault Hotline

1-800-656-HOPE (4673) rainn.org

## **Risk Reduction**

- Be aware of your surroundings and use the buddy system to look out for each other.
- Understand your own personal boundaries, and respect the personal boundaries of others.
- Don't make assumptions about consent, someone's sexual availability, whether or not they are attracted to you, or how "far" you can go. If you don't know, ask.
- Understand that consent to one form of sexual behavior is not consent to all other forms of sexual behavior and that silence and passivity do not imply consent.
- Understand how alcohol impacts people's ability to give consent and increases the risk of sexual assault.
- Make your limits known as early and clearly as possible; Don't be afraid to say, "No."
- Take care of your friends and ask that they take care of you.
- If you drink, drink responsibly. Only drink something you poured yourself or that comes in a pre-sealed container. Eat before going out, consume water, and don't let others make decisions about how much you will drink.
- Listen to your gut feelings. If you feel uncomfortable or feel like you might be at risk, leave and go to a safe place.

## Sanctions

Sanction(s) for violations of West Virginia Wesleyan College policies that prohibit harassment, discrimination, and retaliation, will be implemented as soon as feasible following the investigation and the appropriate resolution process. The sanctions described in WVWC's Policy and Procedures on Discrimination, Harassment, and Title IX Sexual Harassment are not exclusive of and may be in addition to, other actions taken, or sanctions imposed by outside authorities.

Factors considered when determining any sanction(s) or responsive action(s) may include, but are not limited to the following:

- The nature, severity of, and circumstances surrounding the violation;
- An individual's disciplinary history;
- Previous allegations or allegations involving similar conduct;
- The need for sanctions/responsive actions to bring an end to the discrimination, harassment, and/or retaliation;
- The need for sanctions/responsive actions to prevent the future recurrence of discrimination, harassment, and/or retaliation;
- The need to remedy the effects of the discrimination, harassment, and/or retaliation on the Complainant and the community; and/or,
- The impact on the parties.

WEST VIRGINIA WESLEYAN COLLEGE

Reporting and Resources for the following:

Discrimination, Harassment, Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking







West Virginia Wesleyan College values intellectual rigor, selfdiscovery, human dignity, mutual support, social justice, selfdiscipline, mental and physical wellness, the appreciation of diversity and the natural world, and the judicious use of resources. Toward those ends, the College challenges its students to a life-long commitment to develop their intellectual, ethical, spiritual, and leadership potential and to set and uphold standards of excellence.

At WVWC students are challenged to think critically and creatively, communicate effectively; act responsibly, and demonstrate their local and world citizenship through service. Sexual misconduct of any kind is a serious violation of our values and will not be tolerated in any form. Sexual misconduct includes sexual harassment, sexual assault, stalking, sexual exploitation, dating violence, or domestic violence of a sexual nature.

Conceivably, sexual misconduct could occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. It could be committed by people of any gender and could occur between people of the same or different sex. Sexual harassment, including sexual violence, is a form of sex discrimination. Any member of the college community who encourages, aides, assists, or participates in any act of sexual misconduct against another is in violation of the college's policies, which are aligned to comply with the Violence Against Women Act (VAWA) and Title IX.

Discrimination, harassment, and violence that is not of a sexual nature are also not in alignment with the College's mission and values and are a violation of College policies and will be addressed.

## Definitions

To learn how the following terms are defined, see WVWC's Policy and Procedures on Discrimination, Harassment, and Title IX Sexual Harassment which can be found online at https://www.wvwc.edu/title-ix/.

Complainant, consent, dating violence, domestic violence, incapacitation, quid pro quo sexual harassment, respondent, sexual assault, sexual exploitation, sexual harassment, stalking, and many more terms are defined in the policy.

Scan the QR code for quick access.



# Reporting

#### **Title IX Coordinator:**

To get support and learn about the wide range of options available to you, start with WVWC's Title IX Coordinator. When you contact the Title IX Coordinator you may request supportive measures, which can include academic or workplace accommodations without pursuing law enforcement action or participating in a College investigation or hearing. The Title IX Coordinator will respect the privacy of the information you report and will share it only as necessary with those who "need to know" to assist in the assessment and resolution.

Amy Kittle

Title IX Coordinator West Virginia Wesleyan College 59 College Ave. Benedum Campus Center, Room 10 Buckhannon, WV 26201

kittle.a@wvwc.edu or titleix@wvwc.edu 304-621-1316

## Law Enforcement

If you are a victim of a crime, which includes sexual assault, dating and domestic violence, and stalking, you have a right to notify local law enforcement. You may receive assistance from the Title IX Coordinator or the Office of Public Safety in notifying law enforcement if you request it. You also have the right to decline to notify law enforcement.

Police Numbers (non-emergency)

Buckhannon City Police: 304-472-5723 Upshur County Sherriff's Department: 304-472-1180 West Virginia Police, Upshur County Detachment: 304-473-4200

# Emergencies

If you are experiencing an emergency, or feel you are in danger, call 9-1-1 or the Office of Campus Safety and Security at 304-473-8011.

Any police investigation is separate from any College administrative investigation and resolution of alleged policy violation.

Any reports that involve a person who is a minor, or under the age of 18, will be reported to law enforcement per West Virginia state law.

### CONFIDENTIAL RESOURCES NO INVESTIGATION

Students may seek confidential support on campus. Information about discrimination, harassment, and sexual misconduct will not prompt an investigation or administrative resolution, or disciplinary action against the accused.

West Virginia Wesleyan College Counseling Center counseling@www.edu 304-473-8803

Johnathan Acord, Chaplain, and Director of Religious and Spiritual Life Wesley Chapel, First Floor acord.j@wwwc.edu 304-473-8372

Laurie Goux, Director of Diversity, Equity, and Inclusion Campus Center, Second Floor goux.l@wvwc.edu 304-471-8163

Debra Dean Murphy, Associate Professor, Religious Studies murphy\_d@www.edu Phone: 304-473-8362

Student Health Center, Community Care WV 304-517-3774

#### **Preserving Evidence**

Preserving all evidence in your possession, such as digital or nondigital communications saved in original authentic sources, screenshots of social media posts, and photos keep your options open for future decisions about pursuing administrative and/or criminal investigations.

If you or someone you know was sexually assaulted, consider protecting evidence by avoiding bathing or douching and saving your clothing. The nurse at the Barnhart Health Center at WVWC can assist in finding the closest SANE nurse. Medical and emergency treatment can also be obtained by calling 9-1-1 or by visiting one of the locations below.

WVU Ruby Memorial Hospital (FOR SAFE Examinations) 1 Medical Center Dr. Morgantown, WV 26505 304-598-4000

St. Joseph's Medical Center 1 Amalia Dr Buckhannon, WV 26201 304-473-2000

Upshur County Health Department 15 North Locust St. Buckhannon, WV 304-472-2810

Community Care of West Virginia @ West Virginia Wesleyan College Barnhart Health Center 304-517-3774