

Alcohol and Other Drug Prevention Program

2026 Biennial Review

West Virginia Wesleyan College conducts a biennial review of its alcohol and drug prevention policies and programs to determine their effectiveness and implement changes as needed. Additionally, the College reviews disciplinary sanctions for alcohol and drug policy violations that are consistently enforced. As part of this review, the College examines the following:

- Drug and Alcohol policies for employees;
- Drug and Alcohol policies for students;
- The number of alcohol and drug related violations and fatalities that occur on campus or as part of College activities that are reported to campus officials;
- The number and types of sanctions the College has imposed on students or employees as a result of such violations or fatalities.

The biennial review is conducted by the DAAPP Committee, consisting of the Vice President for Student Affairs, Assistant Vice President for Campus Life, Title IX Coordinator, Vice President of Human Resources, and Director of Counseling. The biennial review covers policy and violations that occurred during the 2024-2025 and 2025-2026 academic years.

Alcohol and Other Drug Policy Review

During the review of student and employee drug and alcohol policies, the following changes and action items were recommended for the 2026-2027 academic year.

- The Senior Leadership Team will begin discussions regarding tailgating on campus and its alignment with the College's Alcohol and Other Drug Policy.
- The Student Affairs staff will ensure that the Interim Suspension language in the Alcohol and Other Drug Policy is in alignment with the Interim Suspension language in the Student Accountability Policy.

Program Inventory and Review

Members of the DAAPP committee compiled a table of alcohol and drug prevention and awareness programming offered across campus. This table can be found in the appendix. Programming includes individual-based education and intervention; group-specific programming and intervention; and universal/campus-wide programming and intervention. Programming stakeholders include: Residential Life; Greek Life; Athletic Department; Office of Diversity, Equity, and Inclusion; Center for Community Engagement; Center for Counseling and Well-Being; Academic Affairs; Title IX Compliance Office; and Human Resources. Additionally, all new students are assigned a course in Vector Solutions that covers alcohol and drug use.

During the review of prevention programs and resources the following changes and action items were recommended for the 2026-2027 academic year.

- Campus Life has implemented a new residence hall programming model starting in Fall 2026 which is centered on four pillars. The 'Awareness' pillar promotes informed decision-making and personal responsibility through programs on topics such as bystander intervention, campus safety, alcohol and other drug education, inclusion, and healthy relationships. Residence Hall directors are responsible for implementing these programs in each residence hall.

Disciplinary Violations, Referrals, and Sanctions

The DAAPP committee conducted a review of student and employee violations of the Alcohol and Other Drug policy and corresponding sanctions.

During the 2024-2025 and 2025-2026 academic years, there were no alcohol or other drug violations by employees.

During the 2024-2025 and 2025-2026 academic years, there were a total of 51 alcohol and other drug violations by students. Personal growth plans were consistently applied as sanction for these violations, with additional sanctions, including community service or fines, applied when multiple violations of policy occurred in a single instance or when the violation resulted in property damage.

Student Violations and Sanctions

2024-2025 Academic Year			
Violation	Number of Violations	Number of Growth Plan Sanctions	Number of Other Sanctions
Alcohol	12	5	7
Drug	15	7	8
Alcohol and Drug	0	0	0
2025-2026 Academic Year			
	Number of Violations	Number of Growth Plan Sanctions	Number of Other Sanctions
Alcohol Violations	4	3	1
Drug	17	15	2
Alcohol and Drug	3	1	2

During the review of disciplinary referrals and sanctions the following changes and action items were recommended for the 2026-2027 academic year.

- Campus Life, in partnership with the Center for Counseling and Wellbeing, will expand educational interventions and growth plan sanctions for students referred or sanctioned for alcohol or cannabis use. This initiative includes implementing AlcoholEDU for Sanctions and CannabisEDU through Vector Solutions, followed by guided reflection and individualized discussions with trained administrators. These conversations will encourage students to examine the choices that led to the referral, consider the impact of their decisions, and identify strategies for making healthier, more informed choices moving forward.

Annual Notification Procedures

The Drug-Free Schools and Campuses Regulations require institutions of higher education to develop prevention programs that address the use and abuse of alcohol and other drugs. West Virginia Wesleyan College must provide an annual notification to students and employees that contains standards of conduct, legal sanctions for violation of federal, state, and local laws, health risks of alcohol and other drugs, drug and alcohol treatment programs, and disciplinary sanctions for violation of West Virginia Wesleyan policy in relation to alcohol or other drug use.

The Annual Notification is compiled annually by the DAAPP Committee. The committee is chaired by the Vice President for Student Affairs. The Title IX Coordinator, Vice President of Human Resources, Assistant Vice President for Campus Life, and Director of Counseling Services also sit on the committee.

The Annual Notification is sent in September and February of each year via email to all students and employees of West Virginia Wesleyan College.

Appendix One: 2025-2026 Alcohol and Other Drug Policy

West Virginia Wesleyan College (“WVWC”) seeks to create an environment that promotes individual and community health and well-being. The illegal or abusive use of alcohol and other drugs jeopardizes this effort. Therefore, WVWC is committed to defining standards of behavior, enacting and enforcing policies, and complying with local, state, and federal laws.

The Drug-Free Workplace Act of 1988 requires recipients of federal grants and certain federal contracts to certify that they will provide a drug-free workplace. Employees (including Work Study students) who are engaged in projects relating to federal grant awards must abide by WVWC’s drug-free policy to avoid loss of the federal grant or contract. WVWC has complied with the Part 86 Regulations and the Higher Education Opportunity Act (“HEOA”) by adopting and implementing a Drug and Alcohol Abuse Prevention Program to prevent the unlawful possession, use or distribution of illicit drugs, and the abuse of alcohol by employees and students.

WVWC has developed this policy not only in response to the federal drug-free legislation, but also to attempt to provide a healthy environment by preventing the use of illegal drugs or the abuse of alcohol within WVWC’s community.

WVWC is committed to protecting the safety, health, and well-being of all members of its community. WVWC recognizes that alcohol abuse and illegal drug use pose a significant threat to its goals and an individual’s wellbeing. WVWC has established a Drug and Alcohol Abuse Prevention Program that balances its respect for individuals with the need to maintain an alcohol and drug-free environment, subject to the WVWC Special Events Alcohol Policy enacted by WVWC’s Board of Trustees (the “Special Events Policy”). WVWC encourages individuals to voluntarily seek help with drug and alcohol problems.

Scope

WVWC requires the cooperation of the entire campus community in its pursuit to maintain a drug-free environment. Any Board member, employee, independent contractor, vendor, alumni, volunteer, student or other individual who conducts business for WVWC, is applying for a position at WVWC, or is conducting business on WVWC’s property (“Covered Individuals”) is covered by our Drug-Free Workplace Policy. This policy is distributed annually. This Drug-free Workplace Policy is intended to apply whenever anyone is representing or conducting business for WVWC.

Statement of Prohibited Activity

WVWC prohibits the unlawful manufacture, distribution, dispensation, sale, purchase, transfer, possession, or use of controlled substances and alcohol by Covered Individuals on campus and WVWC’s property, or at any WVWC sponsored or WVWC-related function, whether on or off-campus. It is a violation of WVWC’s Drug-Free Workplace Policy to use, possess, sell, trade, and/or offer for sale alcohol, illegal drugs, or intoxicants. However, this policy does not prohibit the lawful and non-excessive consumption of alcohol by persons of legal age at WVWC sponsored social events in accordance with the Special Events Policy, when acting as WVWC’s representative at a third-party event, or personal consumption unrelated to WVWC.

Enforcement

Any member of the WVWC community may refer an employee or student alleged to have violated this, or any policy, to the Student Conduct Officer or Office of Human Resources. This policy will be strictly enforced by Campus Safety and Security authorities and Residence Life staff members, who are required to report all incidents of violations, including, without limitation, underage possession and consumption which are considered crimes as defined by local and Federal law, including, without limitation, the Clery Act. All student cases of alleged violations will be resolved in accordance with the disciplinary procedures described in the Student Handbook. All employee cases of alleged violations will be resolved in accordance with the drug free workplace requirements as outlined in the Administrative and Support Staff Employee Handbook or Faculty Handbook. All members of the WVWC community are fully responsible for the alcohol/drug-related conduct of their guests, and said conduct shall be in accordance with the Special Events Policy, if applicable.

Alcohol

Underage Use

Furnishing alcohol to a person under the age of 21 is prohibited. Alcohol may not be consumed or present (even if unopened) in private rooms where any occupant (present or not) or guest is under the age of 21. Individuals under the age of 21 who are discovered in a room where alcohol is being consumed or present may be found in violation of the underage use policy. Individuals who are of legal drinking age may also be found in violation of the WVWC's alcohol policy for furnishing alcohol to a person under the age of 21.

Public Use of Alcohol

Unless such public use is in accordance with the Special Events Policy, the purchase, sale, or distribution of alcoholic beverages on WVWC premises is prohibited. Alcoholic beverages may not be used in any office or public facility or space on WVWC premises, including, without limitation, public areas of residence halls or at WVWC sponsored activities. The legal exercise of personal freedom within the privacy of one's own residence hall room, and in accordance with WVWC policy, may not infringe upon the rights of others by creating an atmosphere objectionable to others who reside in the same room. Only individual residence hall rooms are considered private; an open door causes an individual's room to be considered a public area. Possession of an open container of alcohol in any public area of the campus is prohibited. An open container includes, without limitation, open or unsealed cans and bottles, cups, bagged wine, blackout rage gallons, and squeeze bottles.

Impairment or Public Intoxication

Public intoxication or the state of being drunk that leads to aggressive or disruptive behavior, the significant distortion of memory, the significant dulling of responses, reduction in the capacity to make reasonable judgments, or results in a violation of the Code of Conduct is prohibited, regardless of age, and will be considered an aggravating factor. Students who violate WVWC policy while under the influence of alcohol or drugs will still be held responsible for any other behavior that violates the student Code of Conduct, and being under the influence of alcohol or other drugs is not a justification for

engaging in prohibited conduct. Students who are perceived to be under the influence may be asked to leave a classroom, office, or other campus event.

Mass Quantity, Distribution/ Possession

Unless provided by a vendor in accordance with the Special Events Policy, Kegs, beer balls, or other forms of a common supply of alcoholic beverages are strictly prohibited on WVWC premises, including, without limitation, residence hall rooms and off-campus houses. A student of legal age who possesses more than a total of 192 ounces of alcoholic beverages or exceeds any one of the following, even in the privacy of their residence hall room or off-campus house room, shall violate the mass quantity regulation: Twelve, 16-ounce containers of beer or equivalent; two liters of wine (2 half gallons); twelve, 12-ounce wine coolers and seltzers; or one liter of distilled alcohol (1 and ½ fifths of gin, vodka, whiskey, etc.). The maximum amount of allowed alcohol in a single room/apartment/off-campus house is determined by the number of residents and includes the number of guests.

Alcohol Paraphernalia

Alcohol paraphernalia is strictly prohibited in residence hall rooms unless all occupants of the room are of the legal age to consume alcohol. This includes, without limitation, empty alcohol containers, shot glasses, and beer pong tables. Alcohol paraphernalia that is discovered in a residence hall room shall be treated as evidence of alcohol consumption by all occupants (present or not) and guests in the room.

Drugs

In addition to the prohibited drug-related activity listed above, the possession, use, or distribution of Delta 8 or THC products is prohibited on WVWC premises. This includes, without limitation, gummies, edibles, vapes, pre-rolls, drink mixes, and sublingual films.

Drug Paraphernalia

Drug paraphernalia is strictly prohibited. Drug paraphernalia includes, without limitation, rolling papers, roach clips, water bongs, pipes, etc. or anything fashioned for such use.

Medical Marijuana

Although state law may permit the use of medical marijuana (i.e., use by persons possessing lawfully issued medical marijuana cards), Federal laws still prohibit marijuana use, possession, and/or cultivation at educational institutions and on the premises of other recipients of federal funds. The use, possession, or cultivation of marijuana for medical purposes is therefore not allowed on any WVWC property; nor is it allowed at any WVWC sponsored event or activity off campus.

Drug or Alcohol Amnesty Policy

Any student or student organization who, in good faith and in a timely manner, seeks emergency medical assistance for a person who reasonably appears to be experiencing an overdose from alcohol or drugs

shall not be held responsible for a violation of prohibited alcohol or drug related conduct only, as defined in this Code, if the student or student organization does all of the following:

- Remains with the person who reasonably appears to need emergency medical assistance due to an overdose until such assistance is provided;
- Identifies self, if requested by emergency medical assistance personnel, law-enforcement officers, or WVWC officials;
- Cooperates with and provides any relevant information requested by emergency medical assistance personnel, law enforcement officers, or WVWC officials needed to treat the person reasonably believed to be experiencing an overdose; and
- Completes any additional conditions imposed on the student or student organization by the Student Conduct Officer. If the person who reasonably appears to be experiencing an overdose from alcohol or drugs is also a student, they shall not be held responsible for a violation of prohibited alcohol or drug related conduct, as defined in this Code, but may be required to complete additional educational conditions imposed by the Student Conduct Officer to receive amnesty. These education conditions are to ensure health, safety, and well-being, and shall not be punitive in nature.

This provision only applies to violations of this Code. As it relates to any criminal prosecution, students should see the West Virginia Alcohol and Drug Overdose Prevention and Clemency Act.

Legal Sanctions

State and Federal laws prohibit the manufacture, possession, sale and trafficking of marijuana and other drugs. State laws also control the sale, distribution, possession and consumption of alcoholic beverages except in a licensed establishment.

Pursuant to West Virginia State Code §11-16-19(a)(1), “Any person under the age of twenty-one years, who purchases, consumes, sells, possesses or serves nonintoxicating beer is guilty of a misdemeanor and, upon conviction thereof, shall be fined an amount not to exceed \$500 or shall be confined in jail, or, in the case of a juvenile, a detention facility, for a period not to exceed seventy-two hours, or both fined and confined or, in lieu of such fine and confinement, may, for the first offense, be placed on probation for a period not to exceed one year. Any person convicted under this section may be sentenced pursuant to the provisions of section one-a, article eleven-a, chapter sixty-two of this code.” The complete West Virginia State Code §11-16-19 is located at <https://code.wvlegislature.gov/11-16-19/>.

Further, West Virginia State Code §60A-4-401 states “(a) Except as authorized by this act, it is unlawful for any person to manufacture, deliver, or possess with intent to manufacture or deliver a controlled substance. Any person who violates this subsection with respect to: (i) A controlled substance classified in Schedule I or II, which is a narcotic drug or which is methamphetamine, is guilty of a felony and, upon conviction thereof, may be imprisoned in a state correctional facility for not less than one year nor more than 15 years, or fined not more than \$25,000, or both fined and imprisoned: *Provided*, That any person who violates this section knowing that the controlled substance classified in Schedule II is fentanyl, either alone or in combination with any other substance shall be fined not more than \$50,000, or be imprisoned in a state correctional facility for not less than 3 nor more than 15 years, or both fined and

imprisoned; (ii) Any other controlled substance classified in Schedule I, II, or III is guilty of a felony and, upon conviction thereof, may be imprisoned in a state correctional facility for not less than one year nor more than five years, or fined not more than \$15,000, or both fined and imprisoned; (iii) A substance classified in Schedule IV is guilty of a felony and, upon conviction thereof, may be imprisoned in a state correctional facility for not less than one year nor more than three years, or fined not more than \$10,000, or both fined and imprisoned; (iv) A substance classified in Schedule V is guilty of a misdemeanor and, upon conviction thereof, may be confined in jail for not less than six months nor more than one year, or fined not more than \$5,000, or both fined and confined: *Provided*, That for offenses relating to any substance classified as Schedule V in §60A-10-1 *et seq.* of this code, the penalties established in said article apply.” The complete West Virginia State Code §60A-4-401 is located at <https://code.wvlegislature.gov/60A-4-401/>.

Federal Trafficking Penalties

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500–4999 grams mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	5 kgs or more mixture	First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 15 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Not less than 25 years Fine of not more than \$20 million if an individual, \$75 million if not an individual.
Cocaine Base (Schedule II)	28–279 grams mixture		280 grams or more mixture	
Fentanyl (Schedule II)	40–399 grams mixture		400 grams or more mixture	
Fentanyl Analogue (Schedule I)	10–99 grams mixture		100 grams or more mixture	
Heroin (Schedule I)	100–999 grams mixture		1 kg or more mixture	
LSD (Schedule I)	1–9 grams mixture		10 grams or more mixture	
Methamphetamine (Schedule II)	5–49 grams pure or 50–499 grams mixture		50 grams or more pure or 500 grams or more mixture	
PCP (Schedule II)	10–99 grams pure or 100–999 grams mixture		100 gm or more pure or 1 kg or more mixture	

DRUG/SCHEDULE	QUANTITY	PENALTIES
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
Flunitrazepam (Schedule IV)	1 gram	
Other Schedule III drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.
All other Schedule IV drugs	Any amount	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
Flunitrazepam (Schedule IV)	Other than 1 gram or more	
All Schedule V drugs	Any amount	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

DRUG	QUANTITY	1ST OFFENSE	2ND OFFENSE
Marijuana (Schedule I)	1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants	Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.	Not less than 15 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.

Marijuana (Schedule I)	100 kg to 999 kg marijuana mixture; or 100 to 999 marijuana plants	Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.	Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50 million if other than an individual.
Marijuana (Schedule I)	More than 10 kg hashish; 50 to 99 kg marijuana mixture More than 1 kg of hashish oil; 50 to 99 marijuana plants	Not less than 20 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.	Not less than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.
Marijuana (Schedule I)	Less than 50 kg marijuana (except 50 or more marijuana plants regardless of weight); 1 to 49 marijuana plants	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual
Hashish (Schedule I)	10 kg or less	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual
Hashish Oil (Schedule I)	1 kg or less	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual

The complete Federal Trafficking Penalties chart is also available at: https://www.campusdrugprevention.gov/sites/default/files/2022-07/Federal_Trafficking_Penalties_Chart_6-23-22.pdf.

Disciplinary Sanctions

In all instances of violations of policy regarding alcohol and other drug use, sanctions will be imposed.

Student Sanctions

- Disciplinary Dismissal: the permanent separation of the student from the WVWC. Notification shall appear on the student's transcripts. WVWC shall also bar the student from WVWC premises. WVWC shall send a copy of the notice to the parent or guardian of all dependent students and to appropriate WVWC personnel.
- Suspension: the separation of the student from the WVWC for a specified number of semesters, after which the student may apply for readmission to the WVWC. Permanent notification may

appear on the student's transcript at the discretion of the Student Conduct Board. During the term of the suspension, the student shall not participate in any WVWC sponsored activities and shall be barred from WVWC premises. WVWC shall send a copy of the notice of suspension to the parent or guardian of dependent students and to appropriate WVWC personnel.

- Interim Suspension: The Dean of Students or designee may suspend a student for an interim period pending disciplinary proceedings or medical evaluation. Such interim suspension is to become immediately effective without prior notice whenever there is evidence that the continued presence of the student on WVWC's campus poses a substantial threat to self or others, or to the stability and continuance of normal campus functions, or to the basic ideals and standards, WVWC seeks to maintain. A student suspended on an interim basis shall be given an opportunity to return to campus at a given time for a hearing before WVWC's Student Conduct Board within three (3) class days, if possible, from the effective date of the interim suspension. The hearing shall then be held on the following issues:
 - The reliability of the information concerning the student's conduct, including, without limitation, the matter of the student's identity.
 - Whether the conduct and surrounding circumstances reasonably indicate that the continued presence of the student on WVWC's campus poses a substantial threat to the student or others or to the stability and continuance of normal campus functions, or to the basic ideals and standards WVWC seeks to maintain.
 - If a continued separation from WVWC is not warranted, what sanctions, if any, are most appropriate.
- Disciplinary Probation: A student is provided written notice that they have been found in violation of a standard contained WVWC regulations that warrants significant corrective action. Further violation shall subject the student to more severe Student Conduct action. Probation shall be for a specified time, and may involve conditions or restrictions, identified at the time WVWC assigns the probation. Depending on the violation, disciplinary probation might include, without limitation, ineligibility to publicly represent WVWC in co-curricular activities, including, without limitation, athletics, chorale, and theater; loss of student employment; restrictions from participation in clubs, organizations, and activities including, without limitation, Student Senate, Greek life, intramurals, athletics, and social events. Disciplinary probation might also include, without limitation, the removal from residential facilities and restrictions from entering non-academic buildings. An individual currently on academic or Student Conduct probation may not pledge a Greek organization.
- Written Reprimand: The student is given a written warning that any further misconduct may result in more severe disciplinary action. The Chief Student Conduct Officer or designee may initiate letters of reprimand.
- Restitution: The student is required to make payment to WVWC or to other persons, groups, or organizations for damages incurred because of a violation of WVWC regulations. Restitution charges are reimbursements to the aforesaid parties and should not be confused with fines.
- Active Sanctions: Policy violations may result in referral to the Center for Counseling and Well-Being for assessment and follow-up. These assessments may be mental, physical, behavioral, or developmental in nature. Students may also be required to complete other active sanctions, including, without limitation, attending life skills workshops, participating in community service projects, and completing educational and reflective projects.

- **Fines:** Fines will not be issued as initial sanctions except for violations of fire safety and check-in/out procedures. Fines may be issued for failure to complete an active sanction. Fines range from \$5-\$500 depending upon the nature and/or the severity of the violation.

Other sanctions may be imposed instead of, or in addition to, those specified above. Students may be subject to dismissal from WVWC housing for violations that occur in the residence halls or elsewhere. In cases where this sanction is imposed, WVWC shall issue a refund to the student of board charges prorated to the date of removal from WVWC housing. WVWC shall not refund room charges. Termination of student employment, restrictions on participation in fraternity/sorority pledging/membership activities, restricted access to WVWC facilities or equipment, and/or loss of WVWC recognition or institutional means of support (for student organizations) are examples of sanctions which WVWC may impose.

Employee Sanctions

Employees violating WVWC policy and state or Federal law are subject to disciplinary action, up to and including termination of employment. Because of WVWC's standards of conduct, disciplinary action may result regardless of whether the relevant authorities pursue a criminal prosecution for such violations in the courts. Specific information concerning employee rights and responsibilities is described in the Administrative and Support Staff Employee Handbook or Faculty Handbook.

As a condition of employment, any individual being prosecuted for a criminal drug violation occurring in the workplace must notify his or her direct supervisor or a WVWC administrator within five (5) days after the commencement of charges being filed. In accordance with the regulation of the Drug Free Workplace Act of 1988, WVWC must notify the appropriate government agency within ten (10) days after receiving notice of any employee conviction. WVWC shall take personnel action against such employee within thirty (30) days of its notice of employee conviction. This action may result in termination or satisfactory participation in an approved drug abuse program arranged through the Center for Counseling and Well-Being or other appropriate agency.

WVWC will make ongoing, good faith efforts at maintaining a drug free workplace through policy enforcement and drug prevention program efforts.

Health Risks

Psychoactive drugs can be classified by the effects they have on the Central Nervous System. The most common classifications are: stimulants (uppers), depressants (downers), and hallucinogens (all-arounders). All psychoactive drugs (legal or illegal), including alcohol and prescription medications, have potential side effects. The risk for negative consequences increases with misuse, abuse, or dependence. Because of the College's commitment to employee health and well-being, the staff of the Center for Counseling and Well-Being periodically provide education and prevention programs.

Stimulants: cocaine, amphetamines, Ritalin, caffeine, Redux, Herbal Ecstasy

- **Effects and Side Effects of Stimulants:** increased heart rate, body temperature, and blood pressure, increased energy, dilation of bronchial vessels, appetite suppression, mild to intense euphoria, irritability, anxiety, paranoia, mental confusion, poor judgment and hallucinations. Long term use can cause sleep deprivation, heart and blood vessel toxicity, and severe malnutrition. Overdose can result in convulsions, hypothermia, cardiovascular complications and even death. Tolerance develops and withdrawal can be extremely difficult. The amount of time it takes the brain chemistry and other body systems to rebalance and recover varies.

Depressants: Opiates and opioids (heroin, morphine, codeine, Darvon, Percodan), Sedative-hypnotics (Phenobarbital, Seconal, Valium, Xanax, Ativan), Alcohol, Inhalants (gasoline, glue, aerosols)

- **Effects and Side Effects of Opiates:** pain control, cough suppressant, anti-diarrheal, euphoria, mental confusion, drowsiness, dizziness, nausea, low blood pressure, decreased heart rate, low body temperature, muscle constriction, cyanosis (lack of oxygen in blood), and respiratory depression. Prolonged use results in impaired vision, menstrual irregularity, higher risk of pulmonary complications, nightmares, hallucinations, and mood swings. Tolerance develops with regular use and severe withdrawal is a risk. Overdose is life-threatening.
- **Effects and Side Effects of Sedative Hypnotics:** induce relaxation and sleep, lower inhibitions, reduce intensity of physical sensations and muscular coordination, depress respiratory process. Prolonged use results in tolerance and withdrawal which can be severe. Symptoms include anxiety, sweating, cramps, vomiting, increased heart rate, and tremulousness. The risk of overdose is high and includes such symptoms as cold, clammy skin, shallow breathing, low blood pressure, weak and rapid pulse, and even coma or death.
- **Effects and Side Effects of Alcohol:** induces relaxation, reduces inhibitions and sensitivity to pain, impairs vision, judgment, attention, and memory. Prolonged use can lead to cancer of the tongue, mouth, colon and other organs. Other serious symptoms include gastritis, alcohol hepatitis, liver damage, ulcers, pancreatitis, hypertension, increased susceptibility to infectious diseases, and accelerate the progression of those susceptible to Alzheimer's disease. Regular use results in increased tolerance. Individuals with a family history of alcoholism are at increased risk of developing addiction. However, anyone can become addicted given a certain quantity and frequency of use. Withdrawal from alcohol can be mild to life-threatening. Given consumption levels of many college students the risk of overdose is high
- **Effects and Side effects of Inhalants:** inhalants include solvents, aerosols, gasses, and volatile nitrites. Of course, many of the ingredients in inhalants are highly toxic. Most are depressants and often users may appear to be intoxicated without the smell of alcohol. The effects and side effects include disorientation, euphoria, lightheadedness, excitation sensory and perceptual distortions, delusions, and depression. Loss of memory after use is not uncommon. Tolerance and dependence develop and the risk of death is very high given the toxicity of the substances and the method of administration. Long term effects for regular users, or large amount of single use, can include damage to the lungs, kidneys, liver, chromosomes and brain. The risk of overdose is very high and can result in death.

Hallucinogens: LSD, psilocybin(mushrooms), MDMA (Ecstasy), marijuana

- **Effects and Side Effects Hallucinogens:** Hallucinogens are known as "all-arounders" because they can have stimulatory and depressant properties. In addition, perceptual distortions can be an

effect. Hallucinogens can also have strong effects on emotions. More than the other categories of drugs the short term effects of hallucinogens are influenced by the setting, personality, emotional state, expectations, and previous experiences of use. The risk of adulteration with hallucinogens is great because of the lack of regulation. Specific reactions include: increased heart rate, blood pressure, body temperature, illusions, hallucinations, delusions, numbness, depersonalization, memory loss, and a lack of coordination. In a small percent of individuals hallucinogens may precipitate psychotic episodes. Frequent users of hallucinogens, particularly LSD, may experience “flashbacks” long after the time they stopped using the drug. Tolerance develops, however, withdrawal is not likely. The greater risk of harm results from the distorted perceptions and impaired judgment that can lead to high risk behavior.

- Marijuana, the most frequently used illegal drug in America, warrants special comment. Low to moderate doses of marijuana can produce relaxation or mild euphoria. Like other hallucinogens perceptions become distorted. Short term memory, reaction time and coordination are impaired. Damage to the respiratory system is highly likely for regular users. Marijuana use is particularly risky for individuals with epilepsy, respiratory problems and a family history of depression, anxiety, bipolar disorder, or schizophrenia. Tolerance does develop with regular use. Psychological dependence and withdrawal symptoms are a reality for some regular, heavy users. Overdose is not a concern, but serious injury and death have resulted from impaired judgment and distorted perceptions particularly while driving under the influence. Although we recognize that many students permanently live in states where recreational use is legal, it is not legal in West Virginia.

Education and Treatment Resources

The Center for Counseling and Well-Being provides educational, assessment, counseling, consultation, and support services for individuals and groups interested in the prevention and treatment of various addictions. Specific educational and assessment services for students are offered on both a voluntary and mandatory basis. In addition, WVWC requires courses through Vector Solutions, an online educational program, of all first-year students through the First Year Experience course, as well as of all employees. WVWC also offers programs on alcohol and other drugs throughout the year in its residential living areas.

Off-Campus Resources

- Appalachian Community Health Center: (304) 472-2022
- WVU Medicine/United Summit Center: (304) 623-5666
- HELP4WV: (844) HELP4WV (call, chat, or text)
- Alcoholics Anonymous meetings: <https://aa.org/>
- Gamblers Anonymous: <https://www.gamblersanonymous.org/ga/>
- Narcotics Anonymous meetings: <https://www.na.org/meetingsearch/>

Drug and Alcohol Abuse Prevention Program

Statement of Compliance with the Higher Education Opportunity Act

The HEOA requires institutions that are recipients of federal funds to certify to the United States Secretary of Education that they have adopted and implemented programs to prevent the use of illicit drugs and the abuse of alcohol by employees and students. As part of this policy, WVWC has adopted a Drug and Alcohol Abuse Prevention Program, as noted below.

Annual Notification Procedures

The Drug-Free Schools and Campuses Regulations require institutions of higher education to develop prevention programs that address the use and abuse of alcohol and other drugs. WVWC must provide an annual notification to students and employees that contains standards of conduct; legal sanctions for violation of Federal, state, and local laws; health risks of alcohol and other drugs; drug and alcohol treatment programs; and disciplinary sanctions for violation of WVWC policy in relation to alcohol or other drug use.

This Annual Notification is compiled annually by the DAAPP Committee. The committee is chaired by the Vice President for Student Affairs. The Title IX Coordinator, Director of Human Resources, Dean of Students, and Director of Counseling Services also sit on the committee.

The Annual Notification is sent in September and February of each year via email to all students and employees of WVWC.

Biennial Review

As required by Drug-Free Schools and Campuses Regulations, WVWC conducts a Biennial Review of its drug and alcohol abuse program. WVWC conducts this review in even-numbered calendar years.

Appendix Two: Table of Alcohol and Drug Prevention and Awareness Programming

PROGRAM	RESPONSIBLE PARTY	TARGET AUDIENCE	WHEN
Drug Awareness and Abuse	Safe Colleges Online Training	All incoming undergraduates	August; January
Athletics & Alcohol/Drugs	Athletic Training staff	All student-athletes	August; January
Narcan Training	Campus Life	All Resident Assistants	August
Alcohol Awareness Activities	Campus Life	Residential students	October
How Substances Affect Athletic Performance (APPLE Institute)	Athletics Department	Student-Athletes	November
Alcohol & Other Drugs	Greek Life	Fraternity and sorority members	January
Alcohol & Other Drugs	Center for Community Engagement & Family Support Center	Campus community	February
St. Patrick's Day Safety	Center for Community Engagement	Campus community	March
Sport Performance and Substance Use (APPLE Institute)	Athletic Department	Student-Athletes	April
AUDIT (Alcohol Use Disorder Identification Test)	Center for Counseling & Well-Being	Campus community	On-going/On-demand